By: Senator(s) Hall, Burton, Gollott, White To: Appropriations (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

## SENATE BILL NO. 3171 (As Passed the Senate)

1 2 3	AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE EXPENSES OF THE MISSISSIPPI STATE BOARD OF PHARMACY FOR FISCAL YEAR 2000.	E	
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:		
5	SECTION 1. The following sum, or so much thereof as may be		
6	necessary, is hereby appropriated out of any money in the State		
7	Treasury to the credit of the Mississippi State Board of Pharmacy		
8	for the purpose of defraying the expenses incurred by said board		
9	for the fiscal year beginning July 1, 1999, and ending		
10	June 30, 2000\$ 655,762.00	•	
11	SECTION 2. Of the funds appropriated under the provisions o	f	
12	Section 1, not more than the amounts set forth below shall be		
13	expended for the respective major objects or purposes of		
14	expenditure:		
15	MAJOR OBJECTS OF EXPENDITURE:		
16	Personal Services:		
17	Salaries, Wages and Fringe Benefits \$ 445,742.0	0	
18	Travel and Subsistence 50,000.0	0	
19	Contractual Services	0	
20	Commodities	0	
21	Capital Outlay:		
22	Other Than Equipment	0	
23	Equipment	0	
24	Subsidies, Loans and Grants 20.0	0	
25	Total\$ 655,762.0	0	
26	AUTHORIZED POSITIONS:		

27	Permanent: Full Time	
28	Part Time	
29	Time-Limited: Full Time 0	
30	Part Time 0	
31	From the funds provided in the budget category "Persona	al
32	Services: Salaries, Wages and Fringe Benefits," funds may be	9
33	expended for the following purposes, in compliance with the	
34	policies established by the State Personnel Board and any	
35	conditions placed on such expenditures:	
36	(a) The components of the Variable Compensation F	Plan
37	shall be maintained within the constraints of the funds	
38	appropriated herein.	
39	(b) Funds are provided to adjust the Variable	
40	Compensation Plan, including realignment, to ensure that all	L
41	full-time employees with at least six (6) months of continuo	ous
42	current service, as of June 30, 1999, receive an increase of	One
43	Thousand Five Hundred Dollars (\$1,500.00). Funds are provide	ded to
44	adjust critical job classes up to an additional One Thousand	i
45	Dollars (\$1,000.00).	
46	(c) If an employee is currently at or above the er	nd
47	salary for his or her job classification, then the increase	shall
48	be built into the employee's base salary. To be eligible for	or any
49	increase authorized in this section, employees may not have	a
50	current performance rating below "meets expectations" as of	the
51	effective date of the increase. Employees who subsequently	
52	receive a performance rating of "meets expectations" or above	<i>т</i> е
53	during Fiscal Year 2000 shall receive the salary increase	
54	effective the date of the rating.	
55	It is the agency's responsibility to make certain that	funds
56	required to be appropriated for "Personal Services" for Fisc	cal
57	Year 2001 do not exceed Fiscal Year 2000 funds appropriated	for
58	that purpose unless programs or positions are added to the	
59	agency's budget by the Mississippi Legislature.	

- Any transfers or escalations shall be made in accordance with
- 61 the terms, conditions, and procedures established by law.
- No general funds authorized to be expended herein shall be
- 63 used to replace federal funds and/or other special funds which are
- 64 being used for salaries authorized under the provisions of this
- 65 act and which are withdrawn and no longer available.
- 66 SECTION 3. Funds are provided in this act to reallocate one
- 67 (1) Pharmacy Board Compliance Agent to Bureau Director II at an
- 68 annualized cost not to exceed Two Thousand Three Hundred Seventy-
- 69 three Dollars (\$2,373.00).
- 70 SECTION 4. The money herein appropriated shall be paid by
- 71 the State Treasurer out of any money in the State Treasury to the
- 72 credit of the proper fund or funds as set forth in this act, upon
- 73 warrants issued by the State Fiscal Officer; and the State Fiscal
- 74 Officer shall issue his warrants upon requisitions signed by the
- 75 proper person, officer or officers in the manner provided by law.
- 76 SECTION 5. This act shall take effect and be in force from
- 77 and after July 1, 1999.